

Job Description



Job Title	Developer 2	Classification	Hourly, Non-Exempt
Schedule	Full Time, Mon - Fri, 8 - 5	Travel	< 5%

As a Developer 2 at CAPSHER Technology, your strong coding skills will enable you to work on large pieces of applications. You will be exposed to the project architecture, use multiple languages and technologies, and manage your time on large deliverables. We work in a relaxed environment and live in a vibrant university town.

Responsibilities

Your primary responsibility will be to develop large components of software applications for commercial use. Your effort will make significant contributions to the company and our clients. We expect that you will grow into the Senior Developer 1 position.

Your daily activities typically include:

- Write code to develop large features.
- Help peers and junior team members debug code or resolve technical problems.
- Test your work and review team members' deliverables.
- Work from or contribute to a design document or work breakdown.
- Prototype potential solutions to complex technical problems.
- Meet clients in person or remotely to discuss the project.
- Estimate the work required to implement a module of a project.
- Communicate with a team lead and your peers.

You will be supported by more senior team members, who will help you to work at the module and project level, control your deliverables, and interface with the client. Additionally, a mentor will help you acclimate to the company culture and local community.

What We Do

We write custom software applications for clients in many industries. Our 50 developers work on projects to optimize oil and gas extraction, web applications, medical tools, scheduling software, code repositories, and mobile devices.

Projects at CAPSHER will expose you to multiple programming languages and environments, enabling you to expand your technical skills. Current projects are using C#, C++, ASP.NET, MFC, Oracle, Java, Linux, Android, Ajax, and JavaScript. Many projects tie in with advanced, industry-specific hardware products.

About CAPSHER

Founded in 1994, CAPSHER continues to grow in size and the breadth of projects we do. In 2010, Texas Monthly magazine recognized us as one of the best companies to work for in Texas. Additionally, we received the Aggie 100 four years in a row, marking our continued revenue growth.

You'll like our friendly culture, relaxed dress, and flexible schedule. We hold monthly social events where you can get to know your coworkers.

CAPSHER provides a well-rounded set of benefits including: pay with overtime, a retirement plan with company match, medical and dental insurance, free beverages, 10 vacation days and 8 holidays.

Location

The cities of Bryan and College Station combine a vibrant, university city with a family-friendly community. Our headquarters is filled with natural light and individual offices. A building expansion to double the number of private offices is underway.

We are strategically located just 90 minutes from Houston and Austin, and 3 hours from Dallas or San Antonio. There are 150,000 people in Bryan/College Station, with 39% between 21 – 34 years old. The cost of living is lower than major Texas metro areas.

Qualifications

The ideal candidate:

- Holds a bachelor's degree in computer science / engineering, or commensurate experience.
- Has 2 - 4 years directly relevant experience.
- Is proficient at developing with C++ or C#. Additional programming languages are a plus.
- Holds experience working in teams of various sizes.
- Worked with clients or stakeholders in a previous position.
- Shows evidence of designing modules or small, extensible applications.
- Is a reliable, hard worker who seeks challenges and is skilled at solving problems.
- Clearly expresses ideas verbally and graphically.
- Must bring in a portfolio showing at least one application you assisted in developing.
- Possesses a valid Texas Class C driver's license.
- Is able to perform physical demands including: using computer equipment in an office setting, occasionally lifting and moving objects up to 40 pounds, and occasionally travelling.
- Is authorized to work in the USA for any employer, and will not now or in the future require sponsorship for employment visa status (e.g., H-1B visa status).

Apply

If this job sounds like the right fit for you, send us your résumé with a cover letter and fill out the application at www.capsheer.com/careers.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization. This document does not create an employment contract, implied or otherwise, other than an 'at-will' relationship.