

Software Developer Job Description



Job Title	Developer 1	Classification	Hourly, Non-Exempt
Schedule	Full Time, Mon - Fri, 8 - 5	Travel	< 5%

Software Developers at CAPSHER Technology grow through challenges. You will code in multiple languages, learn new technologies, and progress into more advanced coding and design responsibilities. We work in a relaxed environment and live in a vibrant university town.

Responsibilities

Your primary responsibility will be to develop components of software applications for commercial use. Your effort will make significant contributions to the company and our clients. We expect that you will grow into the Developer 2 position.

Your daily activities typically include:

- Write code to develop a feature.
- Debug and resolve reported issues.
- Test your work.
- Refer to a design document or work breakdown.
- Research online or in books, for ways to solve a technical problem.
- E-mail or call a client to discuss the resolution of development tasks.
- Communicate with a team lead and experienced developers.

You will be supported through new hire training in our coding standards. Additionally, a mentor will help you acclimate to the company culture and local community.

What We Do

We write custom software applications for clients in many industries. Our 50 developers work on projects to optimize oil and gas extraction, web applications, medical tools, scheduling software, code repositories, and mobile devices.

Projects at CAPSHER will expose you to multiple programming languages and environments, enabling you to expand your technical skills. Current projects are using C#, C++, ASP.NET, MFC, Oracle, Java, Linux, Android, Ajax, and JavaScript. Many projects tie in with advanced, industry-specific hardware products.

About CAPSHER

Founded in 1994, CAPSHER continues to grow in size and the breadth of projects we do. In 2010, Texas Monthly magazine recognized us as one of the best companies to work for in Texas. Additionally, we received the Aggie 100 four years in a row, marking our continued revenue growth.

You'll like our friendly culture, relaxed dress, and flexible schedule. We hold monthly social events where you can get to know your coworkers.

CAPSHER provides a well-rounded set of benefits including: pay with overtime, a retirement plan with company match, medical and dental insurance, free beverages, 10 vacation days and 8 holidays.

Location

The cities of Bryan and College Station combine a vibrant, university city with a family-friendly community. Our headquarters is filled with natural light and individual offices. A building expansion to double the number of private offices is underway.

We are strategically located just 90 minutes from Houston and Austin, and 3 hours from Dallas or San Antonio. There are 150,000 people in Bryan/College Station, with 39% between 21 – 34 years old. The cost of living is lower than major Texas metro areas.

Qualifications

The ideal candidate:

- Holds a bachelor's degree in computer science or computer engineering, or commensurate experience.
- Has 0 - 2 years directly relevant experience.
- Is proficient at developing with C++ or C#. Additional programming languages are a plus.
- Demonstrates academic or professional experience working on team.
- Is committed to maintaining a great client relationship.
- Is a reliable, hard worker who seeks challenges and is skilled at solving problems.
- Clearly expresses ideas verbally and graphically.
- Must bring in a portfolio showing at least one application you assisted in developing.
- Possesses a valid Texas Class C driver's license.
- Is able to perform physical demands including: using computer equipment in an office setting, occasionally lifting and moving objects up to 40 pounds, and occasionally traveling to meet with clients in person.
- Is authorized to work in the USA for any employer, and will not now or in the future require sponsorship for employment visa status (e.g., H-1B visa status).

Apply

If this job sounds like the right fit for you, send us your résumé with a cover letter and fill out the application at www.capsher.com/careers.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as assigned to meet the ongoing needs of the organization. This document does not create an employment contract, implied or otherwise, other than an 'at-will' relationship.